





# Aviation Officer Community Values

- Aviation officers have a long training pipeline, resulting in NOB FITREPS for the officer's first 3-4 years
  - NAE values graduate education for select officers upon commissioning
  - MSR retains Navy pilots through approx 9 to 11 YCS; MSR retains NFOs through approximately 7 YCS
- Valued achievements prior to LIEUTENANT COMMANDER
  - Aviation LIEUTENANTS screen for DH following selection to LIEUTENANT COMMANDER
  - Competitive breakout in first sea and shore tours, attainment of initial warfare qualifications
  - NAE values outstanding performance in an array of first shore tour billets...diversity of first shore tour assignments throughout each cohort is vital to aviation community future success
  - Grad degree valued but not expected
- Valued achievements prior to COMMANDER
  - Competitive breakout performance as a DH
  - Attainment of advanced warfare qualifications
  - Aviators serving as OP-T DHs develop essential training production skill sets valued by Aviation
- Valued achievements prior to CAPTAIN
  - Successful performance as a CO
  - Aviators serving as CO-OP/T are leading afloat tactical air control units and mission essential training squadrons
  - Aviators filling CO-SM missions are leading troops in front-line, operational missions
  - Proven leadership positions in community and/or Joint assignment
- Specialty Career Path
  - Selected by Flag-led administrative board process
  - Officers may serve in leadership positions in critical specialty areas to provide unique subject area expertise